



# R.G.S. College of Pharmacy

(Under R. G. Memorial Trust)

Affiliated to Board of Technical Education (BTE), Lucknow, Uttar Pradesh & Approved by  
Ministry of HRD, AICTE & Pharmacy Council of India (PCI), New Delhi  
AKTU Code – 1108; BTE Code – 2789

Ref: RGSCP / Committee / 2023 / 02

Date: 23/12/2023

## OFFICE ORDER

### GENDER SENSITIZATION

In order to ensure the principle of gender equality is enshrined in the Indian Constitution, we strongly believe that women and men have right to live as free and equal human beings and this equality should exist in all areas of life.

In view of above we here by constitute the following Internal Complaint Committee (ICC) under the provision of section 4 of sexual harassment of Women at workplace prevention, prohibition and redressal act 2013 and a Special Cell in our institution to deal with the issues of gender-based violence and to conduct gender sensitization program as follows:

Sr. No.	Designation	Name	Mobile No.
1	Director (Chairperson)	Dr. Avinash Chandra Tripathi	9140475914
2	SHO, Itaunja	Mr Markandey Yadav	94544 03855
3	Faculty	Ms Pragya Srivastava	8052658998
4	Student	Mr Kuldeep Kumar	9696060639
5	Student	Ms Sonam Yadav	9129154633

The above committee should follow the objective and mechanism of Internal Complaint Committee (ICC) under as described by AICTE New Delhi under act. The committee should also make a annual report of the complaints and action taken by them to the under signed. All the activities conducted by the cell are directed towards successful execution of this goal

Cc:

1. Director
2. All members of Internal Complaint Committee (ICC)
3. All Notice Boards
4. Guard File

  
R.G.S. (Chairman)  
Karauldi, Itaunja, Lucknow  
Uttar Pradesh - India

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## **OBJECTIVE OF INTERNAL COMPLAINT COMMITTEE**

The orders of the Supreme Court (Vishaka Judgement) with the aim of promoting gender equality and women empowerment among students and staff members. The cell takes care of the grievances of girl students and female staff members related to gender discrimination, violence and sexual harassment on the campus. It is dedicated to create an environment on the campus where every female feels safe.

The objectives of the women's grievance cell are as follows:

1. To create awareness amongst students about the problems faced by women due to gender issues.
2. To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
3. To create awareness amongst students about the issues related to the youth, girls in particular
4. To disseminate knowledge about rights and laws related to women.
5. To enhance the self-esteem and self-confidence of girl students, women faculty and staff.
6. To foster decision-making ability in girl students for making informed choices in areas like education, employment and health.
7. To examine all grievance letters received from the women staff / students regarding the sexual harassment.
8. To examine and investigate on each complaint received from the women staff / students by collecting the required information / data from connected people.
9. To give feedback to the women staff / students concerned / to find solution for their grievances.
10. The committee will record such grievances received from the women staff / students, in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff / students for grievance should also be recorded in the register.
11. The Committee should find suitable solutions to settle the problems faced by the women staff / students in regard to matters relating to sexual harassment within 10 days' after thorough investigation.